

ADULT (18 AND OVER) RELEASE AND WAIVER OF LIABILITY
PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!

This Release and Waiver of Liability (the "Release") executed by the "Volunteer" named in the Volunteer Contact information section on the date indicated on the reverse side of this waiver, in favor of Habitat for Humanity International, Inc., a nonprofit corporation, and Habitat for Humanity of Coastal Fairfield County, Inc., a Connecticut nonprofit corporation, their officers, employees, and agents (collectively, "Habitat").

The Volunteer desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer (the "Activities"). The Volunteer understands that the Activities may include constructing and rehabilitating residential buildings and working in the Habitat offices. It is the volunteer's responsibility to make any physical limitations known to the project manager.

The Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

Release and Waiver. Volunteer does hereby release and forever discharge and hold harmless Habitat and its successors and assigns against any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat.

Volunteer understands that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with Habitat, whether caused by the negligence of Habitat or of its officers, directors, employees, or agents or otherwise. Volunteer also understands that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

Medical Treatment. Volunteer does hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Habitat.

Nature of the Activities. The Volunteer understands that the Activities may include work that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, and transportation to and from worksites.

Volunteer hereby expressly and specifically releases Habitat from all liability for injury, illness, death, or property damage resulting from the Activities.

Insurance. The Volunteer understands that, except as otherwise agreed to by Habitat in writing, Habitat does not carry or maintain health, medical, or disability insurance coverage for any volunteer. **Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.**

Photographic Release. Volunteer does hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's Activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

Other. Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Connecticut, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Connecticut. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause of provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

1542 Barnum Avenue Bridgeport CT 06610 (203) 333-2642 Fax (203) 362-0219 WWW.HABITATCFC.ORG

PLEASE SIGN PAGE 2 OF THIS DOCUMENT!

10.28.12



CONTACT INFORMATION

Today's Date: _____

"Volunteer's" Last Name _____ **First Name** _____ **M or F?** _____

Home Address _____ **Apt. #** _____

City _____ **State** _____ **Zip Code** _____

Home Phone _____ **Cell/Work Phone** _____

Email address _____ **Date of Birth:** _____

EMERGENCY CONTACT _____ **Name** _____

Relationship _____ **Contact Number** _____

I am volunteering as an INDIVIDUAL **18-55 years of age** **55+ years of age**

I am volunteering as part of a GROUP—NAME OF GROUP: _____

Have you ever served in the U.S. Military? Yes No

COMMUNITY SERVICE—If applicable

*Please note that volunteers who need to track their community service hours must obtain a Community Service Log from the Volunteer Services Manager and are responsible for tracking their hours and submitting the log to the Manager of Volunteer Services. **Volunteers with MANDATED (court-ordered) community service must turn in specific paperwork prior to their work day, contact volunteer@habitatcfc.org***

1. **Are you volunteering as a result of court-ordered community service?** Yes No
 If yes, please answer the questions below and submit paperwork to Manager of Volunteer Services **before** any community service hours can be served.
 - a. What is the offense related to the court-ordered community service?
 - b. How many court-ordered community service hours are needed? _____ By when? _____
2. **Are you volunteering for a community service profile?** Yes No
 (i.e. school, service club or place of employment) If yes, please answer the three questions below.
 - a. What school/organization prompted your volunteering?
 - b. How many community service profile hours are needed? _____ By when? _____

SAFETY POLICY

It is the policy of Habitat for Humanity of Coastal Fairfield County, CT, Inc. to provide as safe a work place as possible realizing that a construction site has many inherent safety hazards. We are involved in demolition work as well as building; using power tools and working at elevated heights. The following safety rules are for everyone's protection and must be agreed to prior to starting work. Please read these safety precautions and sign at the bottom your willingness to comply.

1. Substantial hard-sole work boots or shoes must be worn on site.
2. Eye protection must be worn when using power saws, or during any other activity where there is eye injury potential.
3. Hard hats are to be worn while doing demolition work, during framing stages of construction or whenever there is the hazard of falling material.
4. Dust masks should be worn when working in dust-filled areas.
5. Ear protection should be worn when it is evident that a high noise level is present.
6. **Absolutely** no children under 16 years of age are allowed on the work site.
7. No alcohol or smoking on the work site.
8. It is the responsibility of the volunteer to make known to the project manager any physical limitations.
9. Do not perform any task you are not comfortable with. It is the volunteer's responsibility to determine this.

I, the "Volunteer," have read and understand all of the above policies and the waiver on the reverse side (page 1) of this document, and I agree to abide by them. In witness whereof, VOLUNTEER HAS EXECUTED THIS RELEASE AS OF THE DAY AND YEAR FIRST ABOVE WRITTEN.

Volunteer (Print Name): _____

Witness Signature: _____

Volunteer Signature: _____

Date: _____

Please see waiver to which you are agreeing on reverse side!

